There are many misconceptions about the ability of people with a disability, whether it be in employment, assistance, or every day living. The following guide helps to identify myths from facts.

Myths	Facts
A person's disability defines who they are as an individual	Everyone is an individual whether that have a disability or not
People with disabilities always need help	Many people with a disability lead full independent lives and don't always require assistance
People with hearing disabilities can read lips	Not everyone who has a hearing impairment can read lips
People with disabilities are unable to work	The Australian Bureau of Statistics reports that over a million Australians with all sorts of disabilities are in the workforce
Employers are unable to apply for financial assistance when recruiting a person with a disability	Employers have a number of financial assistance opportunities
It will be expensive to modify the workplace to accommodate a person with a disability	Many people with a disability may need the assistance of inexpensive devices, this may include adjustable desk, hearing loops or voice activated software
The lives of people with disabilities are totally different than the lives of people without disabilities	Many people with a disability do the same things as people without a disability. Such as shop, have a family and work
Hiring a person with a disability is risky.	People with disabilities once trained keep safe in their workplace and are very good at following procedures. Statistics also show they have fewer compensation accidents at work compared to other workers

People with disabilities take more sick leave

Evidence has shown that people with disabilities take less sick leave and stay in jobs longer than other workers.

Hiring a person with disability will not work as clients will complain or the person will not 'fit in' with co-workers

Evidence has shown that employing a person with a disability has helped build strong relationships with customers and boost workplace morale